

# AGENT REFERRAL PROGRAM

## DO YOU KNOW A GREAT AGENT WHO SHOULD JOIN FATHOM?

Your referrals are our greatest compliment, and we want to say "Thank You"!

As a way of showing our appreciation, Fathom agents who refer agents to Fathom can earn stock grants, CAP4Life, or be FREE4Life!

### Level 1: Stock Grants

Earn \$250 in stock for each agent referred to Fathom.

### Level 2: CAP4Life

Refer four agents who join Fathom and become Capped for Life in addition to the stock grants you currently earn. Once you CAP4Life, you will no longer pay Fathom's standard transaction fee, only the Capped Transaction Fee. Referred agents must have completed two transactions in the past 12 months and stay with Fathom for two months to count toward the four agents referred.

### Level 3: FREE4Life

Refer four more agents, for eight total agents, who join Fathom and become FREE4Life in addition to the stock grants you earn per agent referral. You will never pay another fee to Fathom once you are FREE4Life! (excludes commercial and 3rd party fees). You read that right when you achieve FREE4Life status, NO Annual Fee, NO Transaction Fees, and NO Risk Management Fees, ever. **Referred agents must have completed at least two transactions in the past 12 months and stay with Fathom for a minimum of 60 days to count toward the eight agents referred.**

Full details available on the Fathom Wiki Knowledge Base.

## WHO MAKES A GREAT FATHOM REFERRAL?

Fathom welcomes agents who want to grow their businesses by providing amazing service to their clients. If you know an agent like this, share their contact info with your District Director or email us at [careers@fathomrealty.com](mailto:careers@fathomrealty.com), and we will be happy to reach out to them and see how Fathom can help them take their business to the next level.

FTHM  
Nasdaq Listed

4 + 4 = FREE

4 Referrals = CAP4LIFE + 4 More = FREE4LIFE



\* Stock grants are granted after the referred agent joins Fathom. This program is no longer dependent upon the referred agent closing their first sale at Fathom. Terms and conditions apply, subject to change. Effective date for the program is November 7, 2022. Full details available on the Fathom Wiki Knowledge Base. Fathom Realty, LLC is a wholly-owned subsidiary of Fathom Holdings Inc.